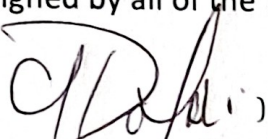


CONVERSATIONS FROM THE PINK CHAIR CHARITABLE TRUST

I hereby certify that this is a correct copy of the trust deed or rules of the
Conversations of the Pink Chair trust board

Signed by all of the Trustees:


18 Oct 2025

Caroline Jane Dafoe

Charitable Trust Deed for Conversations from the Pink Chair Charitable Trust

THIS DEED is made the 18th day of October 2025

BETWEEN:

Name	Address	Occupation
Caroline Jane Dafoe	41 London Place, Judea Tauranga 3110	Centre Manager

WHEREAS:

- A. The parties to this Deed wish to establish a charitable trust (in this Deed referred to as "the Trust") for the purposes of described in Clause 3 of this Deed; and
- B. The parties to this Deed have agreed to contribute the sum of one dollar each to the establishment of the Trust; and
- C. They have agreed to enter into this Deed specifying the purposes of the Trust and providing for its control and government.

CONVERSATIONS FROM THE PINK CHAIR CHARITABLE TRUST

This Trust Deed is made on the 17 day of October 2025 by the Founding Trustee named in Schedule 1 (hereinafter called "the Trustee").

1. TE INGOA/ NAME:

The name of the Trust shall be "Conversations from the Pink Chair Charitable Trust" (hereinafter referred to as "the Trust").

2. MĀTĀPONO/ PRINCIPLES

The Trust is committed to, in attaining its purposes to:

2.1 Dignity of Women and Mothers

Every woman and mother is inherently valuable, deserving of respect, recognition, and protection in society, family, and community.

2.2 Biological Reality Matters

The Trust affirms the biological reality of womanhood and motherhood as foundational to human identity, social structures, and personal well-being.

2.3 Maternal Feminism

Advocacy and education are guided by maternal feminism: the belief that women's voices, especially mothers', are central to shaping ethical, cultural, and societal values.

2.4 Empowerment Through Knowledge

Education, dialogue, and research are tools to empower women and mothers to understand their rights, exercise agency, and influence public policy and community culture.

2.5 Integrity in Communication

All public communications, events, and media initiatives will be truthful, evidence-based, and respectful, prioritizing clarity and the integrity of language.

2.6 Inclusivity of Voice

The Trust will seek to amplify diverse experiences and stories of women and mothers while maintaining its core focus on the value of womanhood and maternal experience.

2.7 Collaboration for Impact

Partnerships with individuals, organizations, and communities are essential to broaden the reach and effectiveness of advocacy, education, and community engagement.

2.8 Charitable Purpose First

All decisions, programs, and resources are used solely for advancing charitable purposes, with no personal profit or gain for Trustees, staff, or affiliates.

2.9 Transparency and Accountability

The Trust will operate openly, maintain clear governance, and be accountable to its supporters, the public, and regulatory authorities.

2.10 Faith and Values Alignment

While non-denominational in approach, the Trust is guided by Christian beliefs and values that affirm the dignity, purpose, and worth of women and mothers.

3. WHĀINGA/ PURPOSE

The purposes of the Trust are to operate exclusively for charitable purposes within New Zealand, including the advancement of education, community development, and the promotion of human rights, with a particular focus on the dignity and value of women and mothers.

The charitable purposes of the Trust include:

3.1 To promote public understanding of womanhood, motherhood, and the significance of biological sex and language in shaping social identity and wellbeing.

3.2 To advance education on issues affecting women and mothers through workshops, conferences, forums, and community discussions.

3.3 To produce and distribute educational materials, including podcasts, publications, and online resources under the "Conversations from the Pink Chair" platform.

3.4 To host respectful public dialogue and storytelling initiatives that elevate the voices and experiences of women and mothers.

3.5 To support research into cultural, linguistic, social, and anthropological issues related to womanhood, motherhood, and maternal wellbeing.

3.6 To collaborate with like-minded organisations that share a commitment to affirming the dignity, worth, and rights of women and mothers.

3.7 To apply the Trust's funds towards advancing these purposes through charitable means in New Zealand and, where appropriate, internationally.

4. NGA MAHI KI AOTEAROA ANAKE / CHARITABLE PURPOSES LIMITED TO AOTEAROA/ NEW ZEALAND

The charitable purposes of the Trust will be limited to Aotearoa/New Zealand

5. TARI / OFFICE

The office of the Trust will be in such place in New Zealand as the Board of Trustees may from time to time determine.

6. TE RUNANGA WHAKAHAERE / THE BOARD OF TRUSTEES

6.1. The number of Trustees shall be not fewer than one (1) and not more than seven (7).

6.2. The signatories of this Deed will be the first Board. The Trustees will be elected from among themselves a Chairperson. A Secretary and Treasurer will also be appointed from among themselves or from non-trust members. An election of office-bearers will be held at the first meeting of the Board following the execution of this Deed and whenever a vacancy occurs. The position of Secretary and Treasurer may be combined.

6.3. A person will immediately cease to be Trustee when she or he resigns in writing, dies, is declared bankrupt or is otherwise found to be unqualified in terms of section 16 of the Charities Act 2025 or subsequent enactment.

6.4. The Board will have the power to fill any vacancy that arises, in the Board or to appoint any additional trustees subject to clause 6.1.

6.5. The Board may continue to act notwithstanding any vacancy, but if their number is reduced below minimum number of trustees as stated in this deed, the continuing Trustees may act for the purposes of increasing the number of trustees to that minimum but for no other purpose.

6.6. The Board may, but a motion decided by a two-thirds (2/3rd) majority of votes, terminate a person's position as a Trustee and member of the Board, if it believes that such action is in the best interests of the Trust.

6.7. The name of the Board will be Conversations from the Pink Chair Trust.

7. NGA HUI O TE RUNANGA WHAKAHAERE/ MEETINGS OF THE BOARD

7.1. The procedure for Board meetings will be as follows:

7.1.1 a quorum will be at least one or half of its members

7.1.2 If a Trustee, including an officer does not attend three (3) consecutive meetings of the Board without leave of absence that member may, at the discretion and on decision of the Board, be removed as a Trustee, and/or from any office of the Trust which she or he holds.

7.1.3 All questions will if possible be decided by consensus. In the event that a consensus cannot be reached then a decision will be made by a majority vote by show of hands, unless otherwise determined by the Board.

7.1.4 If the voting is tied, the motion will be lost.

7.1.5 In the absence of the Chairperson, the Board will elect a person to chair the meeting from among the Trustees present.

2. The Board will meet at least two (2) times each year or more often as necessary. Meetings may be in person, or by any other means of communicating as decided on by the Board from time to time. The Secretary will ensure that all members of the Board are notified of the meeting, either verbally or in writing.

3. The Secretary will ensure that a minute book is maintained which is available to any member of the Trust and which for each meeting of the Board, records;

3.1 the names of those present;

3.2 all decisions made by the Board; and

3.3 any other matters discussed at the meeting.

8. TAKETAKE / POWERS

8.1 In addition to the powers provided by the general law of New Zealand or contained in the Trusts Act 2019 or subsequent enactment, the powers which the Board may exercise in order to carry out its charitable purposes are as follows:

8.1.1 to use the funds of the Trust as the Board thinks necessary or expedient in payment of the costs and expenses of the Trust, including the employment and dismissal of professional advisors, agents, officers and staff, according to principles of good employment and the Employment Relations Act 2000 or subsequent enactment.

8.1.2 to purchase, take on, lease or in exchange or hire or otherwise, acquire any real or personal property and any rights or privileges which the Board thinks necessary or expedient in order to attain the purpose of the Trust and to sell, exchange, let, bail or lease, with or without option of purchase or, in an other manner, dispose of such property, rights or privileges;

8.1.3 invest surplus funds in any way permitted by law for the investment of Charitable Trust funds and upon such terms as the Board thinks fit;

8.1.4 to borrow or raise money from time to time with or without security and upon such terms as to priority or otherwise as the Board thinks fit; and

8.1.5 to carry on any business, incorporate any company or enter into any partnership or joint venture;

8.1.6 to amalgamate or merge the Trust with any other exclusively charitable trust or organization and to transfer all or part of the Trusts Fund to such amalgamated or merged Trust or organization.

8.1.7 to do all things as may from time to time be necessary or desirable to enable the Board to give effect to and attain the charitable purposes of the Trust.

8.2 For the avoidance of doubt, the duties set out in sections 29 to 38 of the Trusts Act 2019 or subsequent enactment apply, with the exception to the following:

8.2.1 When exercising any power to invest trust property, a trustee must exercise the care and skill that a prudent person of business would exercise, but may also take into account the impact any investment would have on its charitable purpose, modifying the duty in section 30 of the Trusts Act 2019 (or subsequent enactment)

8.2.2 A trustee may take reasonable remuneration for acting as a trustee and/or providing professional services to the Board, modifying the duty in section 37 of the Trust Act 2019 (or subsequent enactment)

8.2.3 When making decisions, trustees should act unanimously where possible, but may decide to act by majority vote, modifying section 38 of the Trust Act 2019 (or subsequent enactment).

9. KO NGA RAWA HEI PAINGA MO TE IWI / INCOME, BENEFIT OR ADVANTAGE TO BE APPLIED TO CHARITABLE PURPOSES

9.1 Any income, benefit or advantage will be applied to the charitable purposes of the Trust

9.2 No trustee or members of the Trust or any person associated with a trustee shall participate in or materially influence any decision made by the trustees in respect of any payment to or on behalf of that trustee or associated person of any income, benefit, or advantage whatsoever. Any such income paid shall be reasonable and relative to that which would be paid in an arm's length transaction (being the open market value).

9.3 The provision and effect of this clause shall not be removed from this deed and shall be implied into any document replacing this deed of trust.

10. TURU TAKETAKE / POWER TO DELEGATE

10.1 The Board may from time to time appoint any committee and may delegate any of its powers and duties to any such committee or to any person. The committee or person may without confirmation by the Board exercise or perform the delegated powers or duties in the same way and with the same effect as the Board could itself have done.

10.2 Any committee or person to whom the Board has delegated powers or duties will be bound by the terms of the Trust and any terms or conditions of the delegation set by the Board.

10.3 The Board will be able to revoke such delegation at will, and no such delegation will prevent the exercise of any power or the performance of any duty by the Board.

10.4 It will not be necessary for any person who is appointed to be a member of any such committee, or to whom such delegations is made, to be a Trustee.

11. PŪTEA/ FINANCIAL ARRANGEMENTS

11.1 The financial year of the Trust will be from 01 April to 30 March.

11.2 At the first meeting of the Board in each financial year, the Board will decide by resolution the following:

11.2.1 how money will be received by the Trust;

11.2.2 who will be entitled to produced receipts;

11.2.3 what bank accounts will operate for the ensuing year, including the purposes of and access to accounts;

11.2.4 who will be allowed to authorize payments; and

11.2.5 the policy concerning the investment of money by the Trust, including what type of investment will be permitted.

11.3 The Treasurer will ensure that true and fair accounts are kept of all money received and expended by the Trust.

11.4 The Board may arrange for the accounts of the Trust for that financial year to be audited by an accountant appointed for that purpose.

12. COMMON SEAL

12.1 The Common Seal of the Board, following its incorporation, will be kept in the custody and control of the Secretary, or such other officer appointed by the Board.

12.2 When required, the Common Seal will be affixed to any document following a resolution of the Board, and will be signed by the Chairperson (or trustee acting as the Chair) and one other trustee appointed by the Board.

13. TAKAWAENGA / MEDIATION & ARBITRATION

13.1 Any dispute arising out of our relating to this deed may be referred to mediation, a non-binding dispute resolution process in which an independent mediator facilitates negotiation between the parties. Mediation may be initiated by either party writing to the other party an identifying the dispute which is being suggested for mediation. The other party will either agree to proceed with mediation or agree to attend a preliminary meeting with the mediator to discuss whether mediation would be helpful in the circumstances. The parties will agree on a suitable person to act as mediator or will ask the Arbitrators' and Mediators' Institute of New Zealand Inc. to appoint a mediator. The mediation will be in accordance with the Mediation Protocol of the Arbitrators' and Mediators' Institute of New Zealand Inc.

13.2 The mediation shall be terminated by:

13.2.1 The signing of a settlement agreement by the parties; or

13.2.2 Notice to the parties by the mediator, after consultation with the parties, to the effect that further efforts at mediation are no longer justified; or

13.2.3 Notice by one or more of the parties to the mediation to the effect that further efforts at mediation are no longer justified; or

13.2.4 The expiry of sixty (60) working days from the mediator's appointment unless the parties expressly consent to an extension of this period.

13.3 If the mediation should be terminated as provided in 13.2.2, 13.2.3 or 13.2.4 any dispute or difference arising out of or in connection with this deed, including any question regarding its existence, validity or termination, shall be referred to and finally resolved by arbitration in New Zealand in accordance with New Zealand law and the current arbitration shall be one arbitrator to be agreed upon by the parties and if they should fail to agree within twenty-one (21) days, then to be appointed by the President of the Arbitrators' and Mediators' Institute of New Zealand Inc.

14. TAUNAHA / TRUSTEE LIABILITY

It is declared that:

14.1 The Trustees are chargeable respectively only in respect of the money and securities they actually receive, or which but for their own acts, omissions, neglects, or defaults they would have received, notwithstanding their signing any receipt for the sake of conformity; and

14.2 They are each answerable and responsible respectively only for their own acts, receipts, omissions, neglects and defaults and not for those of each other, or of any banker, broker, auctioneers, or other person with whom, or into whose hands, any Trust money or security is properly deposited or has come.

14.3 No Trustees shall be liable personally for the maintenance, repair, or insurance of any charges on such property;

14.4 No Trustees shall be liable for any loss arising from any cause whatsoever including a breach of the duties imposed by Sections 22 to 39 of the Trusts Act 2019 or subsequent enactment unless such loss is attributable:

14.4.1 To their own dishonesty, wilful misconduct, or gross negligence; or

14.4.2 To the wilful commission by them of an act known by him/her to be a breach of Trust.

14.5 No Trustees shall be bound to take any proceedings against a co-Trustee for any breach or alleged breach of Trust committed by that co-Trustee.

14.6 Notwithstanding the procedure or otherwise of retaining assets in the Trust Fund no Trustee shall be liable for any loss suffered by the Trust Fund by reason of the Trustees retaining any asset forming part of the Trust Fund.

14.7 The Trustees shall from time to time and at all times be indemnified by and out of the Trust property from and against all costs, charges, losses, damages, and expenses sustained or incurred by them or in or about the execution and discharge of their office or in or about any claim, demand, action, proceeding or defence at law or in equity in which they may be joined as a party.

15. TE TUKU TOENGA RAWA / DISPOSITION OF SURPLUS ASSETS

On the winding up of the Trust, or on its dissolution by the Registrar, all surplus assets, after the payment of costs, debts and liabilities will be given to other charitable organization/s within New Zealand as the Board will decide. If the Trust is unable to make such a donation, the surplus assets will be disposed of in accordance with the direction of the High Court pursuant to section 27 of the Charitable Trust Act 1957 or subsequent enactment.

16. WHAKAREREKĒ TAUNAHA / TRUSTEE LIABILITY

16.1 The Trustees may by consensus or pursuant to a motion decided by a majority of votes, by supplemental deed make alterations or additions to the terms and provisions of this deed provided that no such alteration or addition will detract from the exclusively charitable nature of the trust or result in the distribution of its assets on winding up or dissolution for any purpose that is not exclusively charitable.

16.2 Any alteration or addition must be recorded in writing in a supplemental deed or a trustees' resolution signed by all trustees.

IN WITNESS Of Which this Deed has been executed:

Signed by the above named)

Caroline Jane Dafoe)

As Trustee in the presence of:)

Full Name of Witness: Cynthia Ann Martell-Stark, JP

#23112

Occupation: TAURANGA
Justice of the Peace for New Zealand

Residential address: 228A Waikī Rd. Judea Tauranga.
18 Oct 2025